



Calaveras Council of Governments
444 E. Saint Charles Street, Suite A
P.O. Box 280
San Andreas, CA 95249

Calaveras Council of Governments NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), the Calaveras Council of Governments will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: Calaveras Council of Governments does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: Calaveras Council of Governments will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Calaveras Council of Governments programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Calaveras Council of Governments will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed Calaveras Council of Governments offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Calaveras Council of Governments, should contact the office of Calaveras Council of Governments as soon as possible but no later than 48 hours before the scheduled event.

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(209) 754-2094

The ADA does not require the Calaveras Council of Governments to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Calaveras Council of Governments is not accessible to persons with disabilities should be directed to Calaveras Council of Governments.

Calaveras Council of Governments will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Calaveras Council of Governments
COUNTY OF CALAVERAS
State of California
May 6, 2020

RESOLUTION NO: FY20-22

WHEREAS, Title II of the Americans with Disabilities Act (ADA) requires public entities, such as the Calaveras Council of Governments (CCOG), to establish an ADA Grievance Notice to ensure that all persons with disabilities are assured meaningful access to the benefits, services, information, and other important portions of their programs and activities for individuals with disabilities; and

WHEREAS, as a public entity CCOG is subject to these requirements and must create an ADA Grievance Notice ensuring persons with disabilities have meaningful access to CCOG's programs, services, and information, at no additional cost; and


WHEREAS, CCOG has developed an ADA Grievance Notice utilizing the U.S. Department of Justice's ADA Title II Technical Assistance Manual, which lays out the requirements for state and local government programs and services.

NOW, THEREFORE, BE IT RESOLVED, that the Calaveras Council of Governments hereby adopts the Agency's Americans with Disabilities Act Grievance Notice.

The foregoing Resolution was duly passed and adopted by the Calaveras Council of Governments at a regular meeting thereof, held on 6th day of May 2020, by the following vote:

RESULT:	ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER:	Tim Muetterties, Citizen Member
SECONDER:	John Gomes, Citizen Member
AYES:	Folendorf, Muetterties, Mills, Tofanelli, Gomes
ABSENT:	Justin Catalano, Alvin Broglio

ATTEST



Kylie Tofanelli, Clerk to the Council
Calaveras Council of Governments



Gary Tofanelli, Chair
Calaveras Council of Governments